

“BE UNIQUE, BE YOUR BEST, INVEST IN YOURSELF.”

## Our Journey

The inception of Flair Consulting Services started as market awareness that there were countless professional consultants in the field but lacked substance. The gap between career professionals and industry requirements continued to grow wider.

The main driving force towards the inception of Flair Consulting Services is investigating the root cause of the widening gap between professionals and the industry requirements. The results were an enormous lack of self and trend awareness.

Companies were not counseling individuals on making a right decision as early as choosing the right fit in academic progression, university selection, career growth opportunities, compatibility with the industry and soft skill training / behavioral training / technical development.

And this is where our story begins...

## Mission Statement

To provide end-to-end support to clients from choosing the right academic path to choosing the right career growth and bridge the gap between professionals and the industry. We strongly believe that making the right decisions during academic progression is key to foster current and future professionals to the constant change in industry requirements.”

## Our Core Values

- Integrity
- Ownership
- Transparency
- Dedication
- Accountability
- Value Mentorship
- Personalized Counseling
- Client Satisfaction

Our view is that if a link in a chain is weak, the whole chain is weak. Similarly, one wrong step on the path to being a successful professional can lead to a bleak future and a short-fall in achieving goals. We strongly believe in prevention as the cure. By helping individuals, professionals and corporates make the right choices from the beginning, all what comes later can be prevented.

## Our Aspirations

We aim to shape the future of professionals and corporates by becoming an industry leader in the field of academic guidance, career guidance and soft-skills training. To achieve this, Flair Consulting Services will work towards raising the bar and setting a benchmark in the industry as the to-go-to place consultants.

## Our Services —

### 1. Academic Psychometric Assessment

Our flagship Psychometric Test is a multi-layered evaluation model of an individual's potential based on candidate's personality traits and cognitive abilities. The multi-layered evaluation model includes:

- Career Prospects Test
- IQ Test
- Big Five Profile
- Occupational Interest Inventory
- Central Test Personality Inventory (CPTI-100)

- Myers-Briggs Personality Indicator / Jung Typology Test
- Emotional Intelligence Test

## 2. Corporate Training & Development

With India being a highly competitive market and customer-oriented, professionals who excel in customer relationship have a vital role in the success of an organization. The Training & Development Program and Soft Skills Training at Flair Consulting Services revolve around shaping professionals to be customer-oriented champions.

Additionally, we focus on improving the Managerial Skills of professionals in decision-making, critical thinking, team building and problem solving to boost corporate performance. We are also specialists in Talent Acquisition by assisting Corporates find the right fit at their organization. Below are the Services we offer to Professionals and Corporates.

### A. Behavioural / Inter-personal / Attitude Skills

- Decision Making and Problem Solving
- Leadership Training, Coaching and Mentoring
- Neurolinguistics Programming
- Creative Thinking
- Work Culture Assimilation & Team Building

### B. Soft Skills Training

- Professional Language Communication
- Sales, Negotiation Skills & Presentation Skills
- Customer Interactions
- Emotional Intelligence
- Workplace Etiquette & Conflict Resolution
- Telephone Etiquette / E-mail Writing

### C. Technical Training

- Microsoft Products
- Software Languages (.NET, Java, SQL and PHP)
- Web Development
- ERP & SAP Solutions

## 3. Talent Acquisition

The global labor market has an abundant supply of professionals in various industries and fields. However, companies often face the challenge in the area of Talent Acquisition.

Sorting through Resumes and profiling candidates is often a time consuming process and the HR Department in companies, in most scenarios, are tasked with find the right candidate in a short span of time.

This often leads to a hasty hiring process and ultimately results in high staff turnover.

Flair Consulting Services is dedicated to identifying those extraordinary individuals through our multi-layered Psych Evaluation which processes, sorts and profiles candidates. We provide an entirely streamlined recruitment process to corporates that makes it easier for them to find the right candidates regardless of time constraints.

## 4. E-Learning

As the world advances into the Digital Era and Electronic Technology, the learning industry is increasingly transforming from offline to online and stay up-to-date with technology. Capitalizing on this current trend, Flair Consulting Services specialize in assisting organization in smooth transitioning and implementation of E-Learning.

In addition to Corporates, we also focus on Schools and Universities to implement E-Learning at their Campus. We provide highly interactive and result driven E-Learning Solutions that have been developed by world renowned E-Learning specialists.

Our unique approach in encouraging games and apps-based learning has become our trademark among clients in providing effective solutions to the issues that individuals and professionals face in the workplace. We help them gain mastery over the current trends while making them proficient in their respective fields.



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